Inputs	Activities	Outputs	Target Group	Outcome Statements			Success Indicator	Outcome /Tools	Evaluation Design
Resources, Budget Lines	Activities, tasks, and Strategies	Deliverables	Client	Short Term	Mid Term - Impact	Long Term - Impact	Evidence of Success	measurement	Data Measurement Design
Minimum hours of instruction - 40 hours Financial resources for learner subsidies for classes	Instructor will assess each learner to ensure success in learning situation. Depending on assessment learner may be encouraged to access volunteer tutors and/or referred to community resource. Determine financial ability to pay for course - provide subsidy if necessary	twice a week for 10 weeks	Learners 18 and older In some classes the	Learners will have greater skill in a minimum of one English Language Proficiency Domain - speaking and listening, writing and reading	Participants will use their greater English Language Proficiency in day to day life.	Participants will have the English Language skills to pursue further education, increase economic potential and engage more fully in life and learning. (See AES notes for definition of literacy and foundational skills)	80 % of learners will indicate they have a greater skill in a minimum of one English Language Proficiency Domain - speaking and listening, writing and reading	*after questionnaire *collect impact stories *tracking of referrals	
Trained instructors and contractors . TESEL qualified trained volunteer tutors	Provide instruction based on adult learning best practise	Standardized curriculum available for instructors and others use.		English Language Learners will increase their ability to communicate in English in their community.	English Language Learners will increase their skill in speaking, listening, participating and initiating conversations in social settings	Participants will become effective participants in "authentic" or natural social setting becoming connected to community.	80% of respondents will indicate they have greater skill in listening and speaking, participating and initiating conversations within a formal structure that centers around social situations		
	Essential skills (foundational learning skills) development will be embedded in the curriculum			Participants will have an increased awareness of opportunities for learning, literacy and support in the community for themselves.			80% of respondents will indicate they have a greater awareness of opportunities for learning, literacy and support in the community		

Inputs	Activities	Outputs	Target	Outcome			Success	Outcome /Tools	Evaluation Design
			Group	Statements			Indicator		
Resources, Budget	Activities, tasks,	Deliverables		Short Term	Mid Term -	Long Term - Impact	Evidence of	Tools for	Data Measurement
Lines	and Strategies		Client		Impact		Success	measurement	Design
Resources for teachers and learners - office has supply of resources for teachers and other resources ordered as needed. Presently using Canadian Snapshots Sufficient resources for promotion and awareness	and possible media outlets for promotion and awareness			understanding of how an adult's English Language profeciency and cultural knowledge impacts on their	understand the need to support an English Language learner in thier English	Community partner agencies will support an Englis Language Learner in becoming profecient in English as well as creating a sense of belonging within the community.	80 % of community partner agencies will have an increased understanding of how an adult's English Language profeciency and cultural knowledge impacts on their behavior and successes.		